

## Amendments to the Claims

Claim 1 (currently amended): A computer implemented ~~An automated method of~~ generating a report comprising routine issues and concerns raised by an originator, said originator being a member of an organization and communicating said report to a senior management of said organization by disabling filtering opportunities by middle management of the organization ~~method to improve an organization's safety culture by enhancing organizational communications~~, said method comprising:

~~a means providing an automated form for [[of ]] collecting and communicating~~ issues and concerns from said originator, wherein said originator enters said issues and said concerns into said form using a data collection interface, and ~~workers and managers wherein said collected issues and concerns comprise routine and critical information submitted anonymously by the originator without approval by co-workers and higher authorities; communications are:~~

~~initiated by any worker or manager at any time;~~

~~specifically solicited or accepted for input on a case basis or periodically;~~

~~submitted with or without originator anonymity;~~

~~submitted with or without the approval of other workers, managers, or supervisors; and~~

developing a database comprising the collected issues and concerns by one or more computer software programs;

generating a report by said one or more computer software programs using said developed database;

classifying said report based on said issues and said concerns raised in said report;

selecting one or more members of said management for reception of said report by said originator;

sending said report to said selected management members and administrative members of the organization by said one or more computer software programs, wherein said administrative members query the selected management members regarding said report; and

receiving a reply to said report from said management members, wherein said reply is displayed on said data collection interface;

whereby said step of querying selected management members regarding said report by said administrative members requires addressing of said issues and said concerns in said report by said selected management members.

Claim 2 (currently amended): The computer implemented method of claim 1, wherein ~~[[the]]~~ each of said one or more computer software programs ~~[[also]]~~ include a means for automated ~~[[of]]~~ peer-review and concurrence for ~~thus~~ increasing issue and concern validity and providing a means of reducing or avoiding reprisals against individual whistleblowers, said peer reviews being accomplished by computer software means ~~(within the current state of the art)~~ such as by use of one of:

peer identification data fields within the report comprising ~~such as~~ names or employee numbers of a peer of said member, ~~[[or]]~~ and

~~inclusion in databases and reports as separate means for screening for peer review status;~~ of automated means comprising software programs to provide online collaboration, including an interactive peer-review status prompting for the

originator, the senior managers, database managers, regulators, and public, in databases and reports as separate means for screening for said interactive peer-review status.

Claim 3 (currently amended): The computer implemented method-of claim 1, wherein each of said one or more of ~~the mentioned~~ computer software programs includes [[a]] an automated means for middle managers responsible for addressing issues raised, to present a summary of said issues and concerns to the final recipients of the issues and concerns within [[for]] the organization, wherein said summary received by said final recipients is a combination of inputs from the originators of the issue and the middle managers in an instance where the middle managers are responsible for addressing issues and concerns,; wherein said summary is examined and safety culture related conclusions are reached by regulators and those persons having an economic interest in the organization, thus enabling an additional means external to the organization for enhancing the safety culture within the organization based on or resulting from the methods of the current invention.

Claim 4 (new): A computer implemented method of generating a report comprising issues and concerns related to an organization and providing said generated report to management of said organization for obtaining a response to said report, comprising the steps of:

collecting issues and concerns related to said organization from a member of said organization using a user interface and providing said collected data to a database;

generating said report using said collected issues and said collected concerns and storing said report in said database;

classifying said report by said member based on said issues and said concerns raised in said report;

selecting one or more members of said management for reception of said report;

sending said report to said selected management members and administrative members of the organization, wherein said administrative members query the selected management members regarding said report; and

receiving a reply to said report from said management members, wherein said reply is displayed on said user interface;

whereby said step of querying selected management members regarding said report by said administrative members requires addressing of said issues and said concerns in said report by said selected management members.

Claim 5 (new): The computer implemented method of claim 4, wherein said issues and said concerns are collected from said member of said organization anonymously.

Claim 6 (new): The computer implemented method of claim 4 further comprises the step of consolidating said report with one or more identical reports.

Claim 7 (new): An automated system for generating a report comprising issues and concerns raised by a member of an organization to a senior management of said organization by disabling filtering opportunities by middle management of said organization, said system comprising:

a user interface for collecting and communicating issues and concerns from said member, wherein said communications are:

initiated by one of said member and a member of a middle management of said organization;

specifically solicited or accepted for input on a case-basis or periodically;

submitted with originator anonymity;

submitted without the approval of one or more of subordinate workers, managers, and supervisors; and

processed by one or more computer software programs and thereafter transmitted to one or more of said senior management, public, and regulators.

a first database for generating said report using said collected issues and concerns.

Claim 8 (new): The system of claim 7, wherein each of said one or more of computer software programs provide automated peer- review and concurrence for increasing issue and concern validity, said peer review being accomplished by said computer software programs by use of peer identification data fields within the report, comprising one of names and employee numbers of a peer of said member.